

Why work at UNSW@ADFA?

[About UNSW@ADFA](#)

[About UNSW](#)

Location

The Canberra campus of the University of New South Wales is located at the Australian Defence Force Academy (ADFA). ADFA is located in an Australian bushland setting less than five kilometres from the city centre and the Canberra airport.

Onsite Car Parking

Onsite parking is available to staff free of charge.

Family Friendly Work Practices

UNSW@ADFA has a number family friendly work practices in place to assist staff. These arrangements are designed to find the best possible match between the interests of the University and those of individual employees and can include: flex-time; permanent part time work; job sharing; recognition of carers' responsibilities and leave such as parental leave (academic staff/professional and technical staff) and carer's leave (academic staff/professional and technical staff).

Facilities available on campus

The UNSW@ADFA campus has a large and comprehensive library, state-of-the-art computing facilities, well-equipped and modern laboratories and a concessions area which includes a hair salon, a University Cooperative Bookshop, financial institutions, a 24-hr ATM and the ADFA Cafe. A modern gymnasium and sporting facilities are available to staff. A Muslim prayer room is also available on campus.

Public Transport

A taxi rank and bus stops are located on campus.

Working Conditions

UNSW@ADFA offers excellent conditions of employment.

Hours of work

Ordinary hours of work for most professional and technical staff are 35 hour per week (7 hours per day worked within the appropriate span of hours). Many parts of the University operate on flex-time which allows professional and technical staff, in consultation with the relevant supervisor, to vary start and finish times and to have a regular rostered day off.

Salary rates/Salary sacrificing

The University offers very competitive salary rates for academic and professional and technical staff. The University recognises the value of flexible remuneration planning for its staff by providing some salary sacrificing options including superannuation and motor vehicle leasing. Salary sacrificing allows staff to restructure the way they receive their salary to suit individual needs and maximise take home pay.

Training Opportunities

UNSW@ADFA provides training and development opportunities for staff by:

- supporting staff in planning and developing their careers
- offering training courses (in training and facilitation skills, recruitment and selection and other areas)
- addressing the development needs of managers and academic leaders, and
- providing opportunities for staff to network and learn from one another.

Recreation and other types of leave

Both academic and professional and technical staff are entitled to:

- 20 days of recreation leave per year. Further, staff receive an annual leave (bonus) payment equal to 17.5 per cent of salary for the period of leave accrued.
- Three months of long service leave on full pay on completion of 10 years' service.
- Generous sick leave and other leave entitlements including parental leave and carer's leave.

SSP or Sabbatical leave

In addition, academics are eligible for up to six months SSP leave upon completion of three years' of service which includes financial assistance:

- payment of the staff member's airfare (maximum amount applies),
- grant towards SSP living expenses and,
- grant support for spouse and dependant child, for family members accompanying the staff member for six weeks or more.

Public & University Holidays

UNSW@ADFA staff receive the following paid public holidays each year: New Year's Day, Australia Day, Canberra Day, Good Friday, Easter Monday, Anzac Day, Queen's Birthday, Labour Day, Family and Community Day, Christmas Day, Boxing Day, Public Holiday in place of the August Bank Holiday and two University Holidays.

Employee Assistance Program (EAP)

UNSW@ADFA offers a free, confidential counselling service to staff members and their families which is available 24 hours a day, 7 days a week. This is provided by an external professional EAP organisation - Davidson Trahaire.

Equity & Diversity

The University of New South Wales is committed to the goals of equal opportunity and affirmative action in education and employment. It aims to provide a study and work environment for staff and students that fosters fairness, equity, and respect for social and cultural diversity, and that is free from unlawful discrimination, harassment and vilification. An Equity Unit is located on the ADFA campus and provides a range of services which may be accessed by staff.

Living in Canberra

Canberra is a modern city just over ninety years old, chosen as Australia's national capital in 1908 as a diplomatic solution when both Melbourne and Sydney wanted the role. Its name comes from the local Aboriginal word 'Kamberra' meaning 'meeting place'.

As Australia's capital city, Canberra is the focal point for activities and events that affect and influence the nation. It is the home of Federal Government and the public service, a focus for business and industry, home to the international diplomatic community, a place of study or just a great place to live.

As a planned city, Canberra is known for its large open spaces, parklands and natural beauty. Coupled with fantastic town centres, a café culture and an outdoor lifestyle, Canberra is an ideal place for students of all ages to call home. Located within a few hours drive of both the beach and Australia's best ski fields, Canberra offers an almost endless range of things to see and do. The other eastern seaboard cities of Sydney, Melbourne and Brisbane can be easily reached by bus, train or plane. With almost 320,000 residents, Canberra is a cosmopolitan city enriched by strong national and international ties, a thriving cultural, educational, entertainment and sporting life and all set amidst extensive natural parks.

Canberra also offers unparalleled access to a range of research and study resources and is the base for a host of national organisations like the Australian Institute of Sport, the National Library, the National Gallery of Australia, a showcase Parliament House, the Australian War Memorial, government departments and CSIRO. Canberra offers a lively cultural life and is home to four universities and other higher education institutions.